

RE Sources Board of Directors Position Description

About RE Sources

Founded in 1982, RE Sources is a nonprofit organization working to protect the environment and communities of the central Salish Sea region. We catalyze community action to build a lasting legacy for all of us — clean water, protected forests and shorelines, an end to dangerous fossil fuel projects, and recovery for orcas and salmon.

Based in Bellingham, Washington, we are a team of trusted and time-tested environmental advocates, educators and scientists. RE Sources gives people practical ways to make a real difference for the planet, from passing stronger laws that protect the environment and empowering youth voices, to holding corporate polluters accountable and reducing waste. We do all this through smart policy, grassroots mobilization, hands-on science and environmental education.

Our Mission

We mobilize people in Northwest Washington to build just and thriving communities and to protect the land, water and climate on which we all depend.

Our Vision

We envision an ecologically restored region with socially and economically just systems that benefit all people.

RE Sources stands against racism, white supremacy, and injustice and the ingrained structures and institutions that enable and perpetuate them. Indigenous, Black and other communities of color, as well as low income families and children, are disproportionately harmed by environmental degradation and climate change, yet are underrepresented in positions of power. We envision a future where every person benefits from clean energy, less pollution and thriving outdoor places.

We also recognize that realizing this vision will require a multi-generational, multicultural and equitable environmental movement. RE Sources strives for a diverse and inclusive staff and board that is representative of northwest Washington's communities. We encourage applications from Black, Indigenous, People of Color, persons with disabilities, women and gender-nonconforming people, especially in positions where they have been historically excluded.

Form of Board

The RE Sources Board is a governing board, not a working board. RE Sources is a decades-old, established nonprofit organization and the day-to-day work of the organization is performed by the dedicated environmental professionals who make up the RE Sources professional staff. The governance roles of the Board include oversight of our executive leadership (RE Sources is currently led by three Co-Executive Directors), review of organizational policies, participation in strategic planning, and fiduciary responsibilities including budget review and approval.

Board Member Role & Responsibilities

Board Members:

- Are committed to RE Sources' mission and goals and inform themselves on the substantive issues the organizations faces;
- Maintain a positive relationship with the Executive Team and support and evaluate the three Co-Executive Directors in their work;
- Review and approve the annual budget and oversee the financial health of the organization;
- Make a direct financial contribution to RE Sources each year at a level that is significant for them;
- Attend the majority of the monthly board meetings during the year and prepare for meetings in order to cast informed votes;
- Serve as an active ambassador for RE Sources by networking and building deep relationships in the community;
- Support the organization by sitting on board committees, attending an annual board retreat, assisting the RE Sources staff, assisting in fundraising efforts, and helping with special events;
- Maintain collegial relationships with fellow board members and mentor new board members;
- Conduct themselves respectfully and in accordance with accepted parliamentary procedure when appropriate;
- Approve compensation of Executive leadership;
- In the event of Executive Director turnover, recruit and hire a new Executive Director/Executive Director team.

Board members can expect the following from RE Sources:

- Clearly defined roles and responsibilities for staff and board members;
- Orientation and education necessary to support their effectiveness as a board member; Materials provided in advance of meetings at which discussion or decisions will take place;
- Timely, accurate financial information, reported in a generally accepted accounting format;
- Appropriate use of committees to ensure that board meeting time is used effectively;
- Respect for the time, treasure, and talent members bring to board service;
- An atmosphere of inclusion, respect and open-mindedness.

Interested? RE Sources is currently recruiting new board members.

This is a volunteer position.

Interested?

Please answer questions on [this short form](#) if you are interested. You can expect a reply within a week of inquiry. **The deadline for application is March 30th, 2024.**