

RE Sources Board of Directors Job Description

About RE Sources

Founded in 1982, RE Sources is a nonprofit organization working to protect the environment and communities of the central Salish Sea region and our climate. We catalyze community action to build a lasting legacy for all of us — clean water, protected shorelines, an end to dangerous fossil fuel projects, and recovery for orcas and salmon.

Based in Bellingham, Washington, we are a team of trusted and time-tested environmental advocates, educators and scientists. RE Sources gives people practical ways to make a real difference for the planet, from passing stronger laws that protect the environment and empowering youth voices, to holding corporate polluters accountable, reducing waste and our own carbon footprint. We do this through smart policy, grassroots mobilization, hands-on science and environmental education.

Our deep roots and broad connections in our region allow us to inspire and mobilize history-making numbers of people to protect the beauty and bounty of the region.

Our Mission

We promote sustainable communities and protect the health of northwestern Washington's people and ecosystems through application of science, education, advocacy and action.

Our Vision

Our vision is that together we can recover endangered populations of fish, whales, and other wildlife, and maintain shellfish beds clean enough for regular harvest. We can restore and protect our rivers, lakes, beaches, and the Salish Sea so there is enough clean water for all who need it. We can accelerate a just transition to renewable energy, moderate consumerism and wastefulness, and build up resilient communities who can work together and care for one another despite differences. If we really work hard, we can have a stable climate that sustains abundant life.

RE Sources stands against racism, white supremacy, and injustice and the ingrained structures and institutions that enable and perpetuate them. Indigenous, Black and other communities of color, as well as low income families and children, are disproportionately harmed by environmental degradation and climate change. We envision a future where every person benefits from clean energy, less pollution and thriving outdoor places.

Board Member Role & Responsibilities

Board members:

- Are committed to RE Sources' mission and goals and inform themselves on the substantive issues the organizations faces
- Maintain a positive relationship with the Executive Director and support and evaluate the Executive Director in their work;
- Review and approve the annual budget and oversee the financial health of the organization;
- Make a direct financial contribution to RE Sources each year at a level that is significant for them;
- Attend at least nine monthly board meetings during the year and prepare for meetings in order to cast informed votes;
- Serve as an active ambassador for RE Sources by networking in the community;
- Support the organization by sitting on board committees, attending board retreats, assisting the RE Sources staff, assisting in fundraising efforts, and helping with special events;
- Maintain collegial relationships with fellow board members and mentor new board members;
- Conduct themselves respectfully and in accordance with accepted parliamentary procedure when appropriate.

Board members can expect the following from RE Sources:

- Clearly defined roles and responsibilities for staff and board members;
- Orientation and education necessary to support their effectiveness as a board member;
- Materials provided in advance of meetings at which discussion or decisions will take place;
- Timely, accurate financial information, reported in a generally accepted accounting format;
- Appropriate use of committees to ensure that board meeting time is used efficiently;
- Respect for the time, treasure, and talent members bring to board service.

Interested?

RE Sources is currently recruiting new board members. This is a volunteer position.

[Please answer questions on this short form if you are interested.](#)

You can expect a reply within a week of inquiry.